

Job title	Senior Journalist Team Manager		
Job family	Journalism	Band	D

Job purpose

Responsible for an area of output, including editorial control, reporting, selection and compilation of material, production, leading teams and planning and implementing effective use of resources. In addition, this role has formal managerial responsibility.

Key responsibilities and accountabilities

- Responsible for originating and producing stories which may include scripting, editing, outputting, filming and presenting content across a range of BBC output.
- Commission and select relevant materials ensuring they meet expectations of our audiences and adhere to the BBC’s editorial guidelines.
- May be required to undertake on-air reporting, may be required to film and edit material for broadcast where appropriate.
- As required, to allocate work to a team and check progress; ensure the professional contribution of staff and the quality of output. Able to lead the team on a day to day basis, but also contribute ideas and support to the overall management of the site, its team, finances and agenda.
- Seek ways to increase diversity in our workforce and to ensure that our output reflects the audiences we serve.
- Deliver journalism of the highest standard and within the required timeframe using available resources.
- To act as a facilitator of change, clearly communicating and distributing best practices between teams.
- Delivering to tight deadlines while maintaining the highest editorial standards.
- At all times to carry out duties in accordance with the BBC health and safety policy.

Knowledge, skills, training and experience

Essential

- A high standard of editorial judgment, writing ability and production skills based on substantial broadcast journalism experience.
- Maximises opportunities offered by existing and emerging technologies to their fullest extent.
- Ability to work effectively as a member of more than one team. Resolving conflicts as necessary.
- Ability to manage resources, staff, technical facilities and budgets, in order to make challenging broadcasting in the most cost effective manner.
- Demonstrates a commitment to improving diversity in the BBC and understands how individual differences can benefit the BBC.
- Prioritises and plans activities taking into account all the relevant issues and factors such as deadlines, staffing and resources.
- Ability to write creatively in an engaging manner, adapt, produce and translate with accuracy, clarity and style appropriate to differing audiences and forms of media suitable for multimedia output.
- The flexibility and adaptability to sustain performance, particularly under pressure to meet deadlines and changing priorities and circumstances.
- An understanding of health and safety procedures and how they apply to broadcasting.

Job impact

Decision making

Significant level of responsibility. Uses initiative but seeks guidance where necessary. Typically manages a small team of Journalists (some of which may be Senior Journalists) and/or other more junior roles, in most cases up to 20 people.

Scope

A senior journalist covering a wide range of journalism activity, with significant experience and responsibility for programme/content creation. In addition, this role has formal managerial responsibility.

Location specifics

- Editorially lead TV and digital news content for Nigeria and other African countries.
- Lead and motivate a team of journalists to produce high quality content and to encourage original journalism and distinctive, innovative storytelling.
- Co-ordinate, plan, guide and inspire all coverage and lead on major news events.
- Be a key point of liaison with the best possible communication between the BBC and partners and to ensure that editorial and legal guidelines of both broadcasters are met.
- Recruit, deploy, lead, manage, train and develop team members.
- Work with the rest of the management team to build an open, collaborative and creative culture.
- Manage commissioning and production budgets effectively.
- Work with BBC News, particularly the Africa TV Editor, the News interactive team and Newsgathering to deliver high quality material.
- Work with visual journalism and production teams to develop compelling TV and digital formats.
- Develop a lively and engaged social media approach to news coverage working very closely with the Languages digital teams.
- Ensure that the potential of news is maximized in all African language output, developing new formats and styles.
- Seek out opportunities for more efficient ways of working in a multi-platforms multilingual environment.

To excel in this role you will

- demonstrate outstanding track record of delivering high impact, multiplatform News content for an African audience;
- have the ability to deliver editorial innovation and develop great digital and TV content while stimulating new thinking about news journalism;
- lead, inspire and manage a great team of journalists;
- demonstrate you can managing budgets and observing tight financial targets;
- have a solid understanding of top Nigerian, African and international news and how to maximize their potential;

- communicate with outstanding written and spoken English and have
- excellent communication skills to establish and develop strong working relationships with colleagues in numerous BBC departments - BBC African Service, BBC Global News, BBC Language Service and with partners;
- have demonstrable planning, negotiation and influencing skills and the ability to co-ordinate and plan news coverage from major events;
- have a sound knowledge of the African media market and the changing needs of the audience;
- strive for diversity of contributors, in terms of gender, ethnicity, disability, age, sexual orientation, gender identity, social class, ethnicity, heritage, religion, unseen disabilities, different perspectives and thought processes, education, family status and age;
- make sound judgements on matters of editorial sensitivity;
- have practical experience of weekly and/or daily journalism;
- acquire thorough knowledge of all the requirements of the BBC Producer Guidelines and Editorial policies and an
- understanding of the agendas and requirements of the various BBC News international facing platforms and partners;
- have a high level of editorial awareness and judgement in line with BBC and News Directorate policy;
- appreciate and demonstrate the BBC Values at all times and be
- resilient, determined, ambitious have great enthusiasm.

Other information	
For Reward team use only	
Job Code	
Definition:	Content

This job description is a written statement of the essential characteristics of the job, with its principal accountabilities, incorporating a note of the skills, knowledge and experience required for a satisfactory level of performance. This is not intended to be a complete, detailed account of all aspects of the duties involved.