

Job title	Lead Architect		
Job family	Technology, Systems & Delivery	Proposed band	E

Job purpose
<p>The BBC aims to stimulate and delight audiences across the UK with distinctive, creative content. To support this aim, BBC Design & Engineering is entering a period of significant and exciting change, merging multi-disciplinary technology teams from public service and Worldwide in order to define a BBC fit for the next generation.</p> <p>The vision is simple: The new division will lead the work to re-engineer the BBC, making it into a more agile, more creative and more confident organisation for the Digital age. This complex transformation will enable us to deliver our mission to Inform, Educate and Entertain our audiences in new and distinctive ways.</p> <p>The Lead Architect will work as part of a team reporting to a Head of Architecture. You will realise the implementation of the BBC’s Technology Strategy and Architecture, transforming the BBC’s capabilities and enabling the next generation of Broadcast and Digital services.</p> <p>You will ensure that the vision, roadmap and strategy for your specialist area is delivered using standardised, reusable and innovative architectures which direct investment, bringing value and innovation to BBC divisions and the BBC’s external partner network.</p> <p>You will realise the strategic architecture, platforms and product strategy ensuring consistency and standardisation of architecture and related best practices within your area of specialism.</p>

Key responsibilities and accountabilities
<ul style="list-style-type: none"> • Work collaboratively within a specialised architecture team to assist the Head of Architecture in the creation of Technology Strategy and Architectures which deliver adaptable, scalable platforms across the BBC • Within your specialism, realise the adoption and monitoring of the relevant component(s) of the overall Technology Strategy, Architecture and Forward Plan which will enable the BBC to exploit new technologies and to evolve and transform working practices in a measurable way • Understand and own the asset landscape within your specialism – identifying gaps and potential fragilities and actively develop solutions; including working with external suppliers to align requirements with solutions • Recognize the opportunities presented in your area of specialism and take the initiative in solving complex technical problems and identifying and rapidly pursuing appropriate strategies which deliver business benefit • Create, design and develop solutions, and coordinate efforts with development teams, working within your implementation area • Participate in the selection and incubation of emerging technologies and approaches in order to test whether they will enable the BBC to deliver its objectives and seize opportunities in a timely manner. Assist with solving business challenges through innovation, striving for improved predictability, performance, efficiency, effectiveness and elasticity

Knowledge, skills, training and experience
<p>Essential</p> <ul style="list-style-type: none"> • Exposure to transformational change in multiple technology and organisation environments • Experience of successfully leading projects which transform technology and business processes within your specialism

- Data and evidence-based approach to decision making with a creative and driven approach to problem-solving
- Able to convey complex information across multiple audiences, including senior and external partners. Communicate enthusiastically and motivate others by adapting your style to fit the audience
- Collaborative, generous and empathetic. Comfortable to deliver with and through others
- Dedicated to connecting across the organisation with an open approach and a willingness to adapt and change
- Aware of financial and business implications of your specialist architecture choices and alternatives
- Negotiating and conflict-handling skills to ensure the best outcome for the BBC in the face of complexity and uncertainty

Desirable

- Contributing to and influencing the development of area of specialism or industry domain
- Broadcast, production, start-up or media experience
- A mix of Public Sector and Commercial experience, particularly start up experience
- Participation in published documents within your area of specialism
- Successful academic background in your specialist discipline

Job impact

Decision making

- Provides a leadership role in the delivery and application of specialist architecture and design standards; promoting best practice across the BBC
- Determining value-for-money options for business as usual and emerging technologies

Scope

- This is a leadership role providing technical leadership across: programme and product resources; technical delivery resources; an emerging matrix organization and third parties
- Strategic dimensions: covering transformation mid and long-term (2-5 years)
- People Management: 1+ direct reports. Develops, coaches, motivates, energises and inspires fellow team members
- Oversee the quality of the work performed by members of any project / supplier teams that they lead to ensure it delivers measurable business benefits and maintains integrity with the architecture

Other information

For Reward team use only

Job Code

Definition:

Content

This job description is a written statement of the essential characteristics of the job, with its principal accountabilities, incorporating a note of the skills, knowledge and experience required for a satisfactory level of performance. This is not intended to be a complete, detailed account of all aspects of the duties involved.

Appendix

There may be sub-sets of the generic job described above which require additional technical skills. This appendix to the generic job description can be developed to cover such situations.

Division	
Reports to (title)	
Location base	

Organisation structure	

Additional job specific responsibilities and accountabilities	
<ul style="list-style-type: none"> • • • • • • • • • • 	

Approval	
Manager	Name and job title
HR Business Partner	Name
Date	