

### APPLICATION PROCESS INFORMATION

- You will first complete a questionnaire and you will also need to upload your most upto date CV.
- Once all completed applications have been received we will then send you a coding exercise to try. (You are not expected to complete all of these exercises but we would just like you to give them a go)
- We will then be looking to hold a Discovery Evening event, which will give you the opportunity to come in and get further insight into the scheme. We will also try and answer any questions that you have about the scheme. (We understand that not all applicants we will be able to attend this event, therefore it will not go against you if you cannot attend this event)
- If you fully completed your application and meet all of the requirements for the scheme, we will then send you an email which will have a video interview link on it, for you to complete. You will have visibility of the questions and will have time to prep your answers before recording them. (Please make sure you have access to a computer or laptop which has a camera on it for you to complete this stage successfully)
- The scheme managers will assess your video interviews and will decide who will make it through to the face to face interview stage.
- If you are successful you will be invited to a face to face interview in one of our London offices.
- Once all interviews have been conducted we will notify you of the outcome, this could take upto a few weeks.