

<b>Job title</b>	<b>Junior Tester</b>		
<b>Job family</b>	<b>Technology, Systems &amp; Delivery</b>	<b>Band</b>	<b>C</b>

<b>Job purpose</b>
Responsible for creating and executing test cases that verify the functional and non-functional requirements of a feature.

<b>Key responsibilities and accountabilities</b>
<ul style="list-style-type: none"> <li>• Writing, executing and reporting on the outcome of test scripts that verify the expected behavior of a product.</li> <li>• Working with software engineers and product managers to ensure adequate and appropriate test coverage.</li> <li>• Integrate tests into the team’s delivery pipeline.</li> <li>• Contribute to technical documentation - interpreting, executing and recording test cases.</li> <li>• Analysing and documenting test activities and results.</li> <li>• Identifying and reporting issues and risks to relevant parties.</li> <li>• Help to troubleshoot and resolve issues throughout the product life cycle - identifying and reporting issues and risks to relevant parties.</li> <li>• Aligning with and supporting the test process to ensure its consistent application across teams.</li> <li>• Keeping up to date with new relevant technologies, industry best practice and applying these to the job.</li> <li>• Learn and use the team's agile planning and delivery process.</li> <li>• Learn and participate in the team’s software development methodologies such as documentation reviewing and continuous delivery.</li> </ul>

<b>Knowledge, skills, training and experience</b>
<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• Experience of creating test cases and test scripts.</li> <li>• Knowledge of test techniques and approaches.</li> <li>• Good spoken and written communication skills.</li> <li>• Attention to detail.</li> <li>• An analytical and logical approach to problem solving.</li> <li>• Experience of working collaboratively in multi-disciplinary teams.</li> <li>• An appreciation of good user experience and prepared to be the users’ advocate.</li> <li>• Ability to meet challenging operational deadlines and communicate difficulties as early as possible.</li> <li>• Interested in technology.</li> <li>• Knowledge of web technologies.</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>• Computer science/software engineering graduate or equivalent experience in a production software environment.</li> <li>• Evidence of continuous learning and self-development.</li> </ul>

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**Job impact**

**Scope**

Finance: No financial responsibility.

Line Management: No line management responsibility.

Ad-hoc Teams: Participates in multi-disciplinary ad-hoc with typically 8 members.

**Other information**

**For Reward team use only**

Job Code	
Definition:	Content

*This job description is a written statement of the essential characteristics of the job, with its principal accountabilities, incorporating a note of the skills, knowledge and experience required for a satisfactory level of performance. This is not intended to be a complete, detailed account of all aspects of the duties involved.*