

Job title	Senior Journalist		
Job family	Journalism	Proposed band	D

Job purpose

Responsible for an area of output, including editorial control, reporting, selection and compilation of material, production, leading teams and planning and implementing effective use of resources.

Key responsibilities and accountabilities

- Responsible for originating and producing stories which may include scripting, editing, outputting, filming and presenting content across a range of BBC output
- Commission and select relevant materials ensuring they meet expectations of our audiences and adhere to the BBC’s editorial
- May be required to undertake On-Air reporting, may be required to film and edit material for broadcast where appropriate.
- May include the production and presentation of programmes. This might be live or recorded
- May be required to present the content on radio, TV or on line. This might be live or recorded.
- As required, to allocate work to a team and check progress; ensure the professional contribution of staff and the quality of output
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- Seek ways to increase diversity in our workforce and to ensure that our output reflects the audiences we serve
- Deliver journalism of the highest standard and within the required timeframe using available resources
- To act as a facilitator of change, clearly communicating and sharing best practices are shared between teams
- Delivering to tight deadlines while maintaining the highest editorial standards.
- At all times to carry out duties in accordance with the BBC Health and Safety policy

Knowledge, skills, training and experience

Essential

- A thorough understanding of production methods used in BBC news and the ability to adapt to new media
- A high standard of editorial judgment, writing ability and production skills based on substantial broadcast journalism experience.
- Exploits opportunities offered by existing and emerging technologies to their fullest extent.

- Ability to work effectively as a member of more than one team. Resolving conflicts as necessary
- Ability to manage resources, staff, technical facilities and budgets, in order to make challenging broadcasting in the most cost effective manner.
- Demonstrates a commitment to improving diversity in the BBC and understands how individual differences can benefit the BBC
- Prioritises and plans activities taking into account all the relevant issues and factors such as deadlines, staffing and resources
- Ability to write creatively in an engaging manner, adapt, produce and translate with accuracy, clarity and style appropriate to differing audiences and forms of media suitable for multimedia output
- The flexibility and adaptability to sustain performance, particularly under pressure to meet deadlines and changing priorities and circumstances
- An understanding of Health & Safety procedures and how it applies to broadcasting

Job impact

Decision making

Significant level of responsibility. Exercises autonomy but seeks guidance where necessary. No formal management responsibility but may informally manage more Junior staff.

Scope

A senior journalist covering a wide range of journalism activity, with significant experience and responsibility for programme/content creation.

Other information

For Reward team use only

Job Code

Definition:

Content

This job description is a written statement of the essential characteristics of the job, with its principal accountabilities, incorporating a note of the skills, knowledge and experience required for a satisfactory level of performance. This is not intended to be a complete, detailed account of all aspects of the duties involved.

Appendix

There may be sub-sets of the generic job described above which require additional technical skills. This appendix to the generic job description can be developed to cover such situations.

Division	News & Current Affairs
Reports to (title)	Editor
Location base	Glasgow

Organisation structure	
BBC Scotland Newsgathering is at the heart of BBC News providing news reports, pictures, video and audio material to all Scotland NCA programmes and services.	

Additional job specific responsibilities and accountabilities
<ul style="list-style-type: none"> You will be responsible for assigning reporters, correspondents, camera crews and broadcast vehicles along with all the support they need to do their job on the road. You will work closely with output teams and editors, ensuring Newsgathering delivers engaging and authoritative journalism and taking charge of big stories in the field leading large teams delivering for all outlets. You will work in collaboration with Newsrooms across the UK <p>Ideal Candidate</p> <ul style="list-style-type: none"> Significant experience in a high pressured broadcasting environment Excellent news judgement and an understanding of different news agendas. Experience producing live, breaking news stories Sound knowledge of the geography of Scotland, its institutions and government Knowledge of social media platforms and awareness of digital first strategy. You should have the ability to inspire and motivate staff to deliver high quality journalism sometimes under difficult and testing conditions Awareness of News Strategy and its implications for the key agenda areas of BBC News.

Approval	
Manager	Name and job title
HR Business Partner	Name
Date	